

Modern Slavery Statement T J Morris Ltd

Our Business & Commitment



T. J. Morris Limited trading as Home Bargains is the largest independent grocer in the UK.

As a privately-owned family run business founded more than 40 years ago, the Company and has grown to become one of the largest retailers in the UK with over 600 stores nationwide and employing circa 28,000 people.

The variety of products offered by Home Bargains includes premium high-street brands as well as our own line of branded items that include everything from toys to household goods, food, and beauty products. As a discount retailer, our strapline "top brands lowest prices," encapsulates our mission to provide a pleasurable and budget-friendly shopping experience.

Most importantly, though, is that we are dedicated to taking a proactive stance in stopping modern slavery even as we work to enhance the customer shopping experience. As a company, we still place a high premium on preventing modern slavery and human trafficking in our supply chains and across our entire organisation. We are aware of the part we play in combating modern slavery, and we will keep collaborating with our supply chain to achieve this goal. Our goal is to ensure that our business practices align with our dedication to combating modern slavery, and we believe that working together will contribute to the improvement of environmental, social, and governance (ESG) issues.

Our Product Supply Chain

We want to collaborate with our suppliers to grow and learn from each other as we continue to add to our body of knowledge. In addition to addressing the issues that put people at risk of modern slavery, our goal is to ensure a high degree of understanding. By doing this, we hope to improve our procedures, which are meant to evaluate and reduce risk as well as pinpoint optimal practices. Below is a summary of our methodology and current operating processes.

- 1) We continue to engage with our suppliers understand and address modern slavery risks;
- 2) We ensure our policies and procedures are reviewed regularly and that we have training processes in place to enable our internal teams to have appropriate awareness and understanding of the issues and our responsibilities; and
- 3) Working towards full transparency in our supply chain remains a priority.

Looking forward

We will seek to review and expand on our on-going initiatives. Since we recognise that modern slavery is constantly evolving, we will look to identifying new and emerging risks by utilising resources and best practice activities that we can consult and learn from.

The following is a summary of how we will aim to work to improve current processes:

- We will continue to maintain an ongoing review of our modern slavery risks in our own business;
- We will seek to build on our current knowledge and collaborate with our supply chain to improve and learn together;
- We aim to map out our modern slavery risks in our goods that are not intended for resale;

- We will aim to build on our current knowledge and collaborate with our supply chain to improve and learn together;
- We will aim to raise awareness of our modern slavery risks across our business;
- We will aim to look for gaps in our mitigation measures and we will seek to integrate and act upon our findings;
- We will seek to train key members of staff in modern slavery risk.

This statement has been published in accordance with the requirements under the Modern Slavery Act 2015 for the financial year end 2023/2024.

This statement has been approved by the board on 19th February 2024

Signed.....

Tom Morris
Managing Director
T. J. Morris Limited

Date: 19th February 2024